

KENNESAW TRANSPORTATION NEWSLETTER



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Top Running Teams & Solos

www.kennesawtrans.com

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IN THIS ISSUE

A Message From Jeff Turner
Operations

Photos
Company Culture

Operations
Produce Season
Solo Miles

Maintenance
CARB

Safety
New Cab Cards
CVSA International Roadcheck
Employee Benefits – Open Enrollment
Work Zones Safety Tips
Get Out And Look

Office News
Employee of the Quarter
Around The Terminal
Do Not Disturb
Google Reviews
CVSA RoadCheck

Top Running Teams & Solos



FLEET MESSAGE

A MESSAGE FROM JEFF TURNER

Vice President of Operations

This is Jeff Turner, VP of Operations here at Kennesaw Transportation. I have not had an opportunity to meet some of you yet, and I need help from all our drivers on a crucial and costly matter! I am seeing a lot of issues with trailers having bad tires that are below DOT regulations. In addition, we are seeing oil hubs that are not filled to the full line or added line, along with bad brakes. These are just a few items to mention. These issues have resulted in several service failures to our customers, increased costs to our company, and extended downtime to your fellow drivers. As professional drivers, we are mandated by the FMCSA to do both pre-trip and post-trip inspections. Please ensure you are doing this, not just dropping the problem off for someone else to deal with. Please ensure you report these issues to your fleet manager and send them in on Samsara so we can fix them.

I am currently working with our IT department and the Operations and Maintenance department to develop a better way to get our trailers through the yard. This will allow us to see each piece of equipment every 90 days. If we are unable to get it here, we will have a plan to get the unit through an outside shop for inspection and or repair, if needed. The weather is warming up, and we will see more tire issues soon. I am trying to get ahead of this for the benefit of all of us, and your help in this matter will be greatly appreciated! I have already started contacting drivers who are dropping trailers with issues and not reporting them. Please don't be part of the problem; help be a part of the solution. Thank you all for your continued hard work and dedication, and please be safe out there.

Next, I want to let everyone know I am working on organizing the yard. We got all the trucks behind the shop back in yesterday along the wood line so that they will be more uniform. So please, if you are parking your truck on the yard, ensure you are parking the same way as all the others. This would be greatly appreciated! Also, if you are on the yard idling your truck, you need to be parked up front by the driver's lounge. If you



are turning your truck off or going home, please park it in the back. It gets very congested by the driver's lounge, and moving your truck around back would be much appreciated to free up some space.

Lastly, we still see some issues with arrival and departure times being sent incorrectly. If you are having problems or need help, please contact your fleet manager. They should be able to assist you. I hope everyone has a great day out there. Please be safe as there is some heavy rainfall and flooding in some areas like TX and AR, ranging up into KY and OH.

Thank you for all you do daily; again, be safe, and I will talk with you soon!



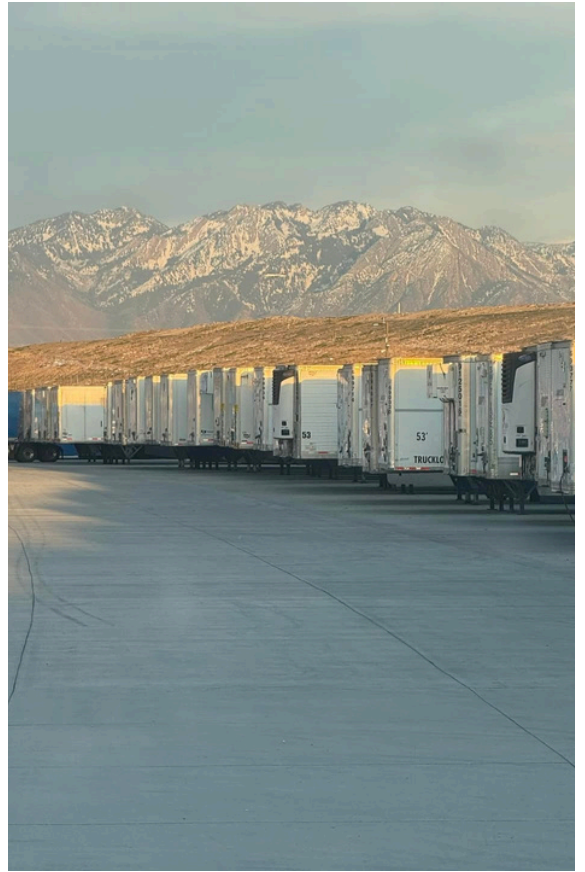
COMPANY CULTURE
PHOTOS SENT IN BY YOU!





COMPANY CULTURE

PHOTOS SENT IN BY YOU!





OPERATIONS

A MESSAGE FROM YOUR OPERATIONS TEAM

Produce Season

Transition season for produce out west has arrived!

While we still have a few loads shipping out of Yuma, we are now moving many more northern CA loads outbound from the West Coast. As you are planning your trips, please keep in mind that these will be tighter trips coming back than what you would typically see on the transits from the Yuma market. While the fields are transitioning in growth, we can anticipate longer wait times.

One main callout to keep in mind now that we are loading out of northern CA is that Fresh Express's shipper, Bruce Church in Salinas, does not do washouts onsite as they do in Yuma. You must account for this before going to the shipper to load it. They also have different check-in locations specific to the day of the week you pick up: check-in will now be located at 1200 Merrill St on Monday, Tuesday, Wednesday, Friday, and Saturday. Thursday and Sunday check-in will be in the Shipping Office at 1341 Merrill St. This is also noted on your dispatch instructions with each load, so please be sure to read those carefully.

Solo Miles

We have heard the request from our solos for better miles. We are trying very hard to gain more access to more opportunities for longer miles that can both accommodate the desires of our solos and allow for On Time Delivery to our Customers. There are a few loads per week that we can send out to Salt Lake City, UT, with solo transit now. We are exploring more opportunities to allow for our solos to be able to head further west as well. Please stay tuned for more to come as we work that out.



Team, as the industry changes and Emission requirements are getting more strict we are required to submit emission based testing on every truck in our fleet.

What does this mean for the company and you as a driver?

- Each truck is required to be tested 2 times a year currently and 4 times a year in 2027
- Trucks must go through what is called a warm-up cycle continuously (see below for description)
- You will be required to shut the truck off when reasonable, e.g., when getting unloaded, when taking a break at a truck stop, during a reset here on the yard, or on the road, etc...
- You will be required to bring the truck to the yard for testing.

What is a Warm Up Cycle?

- By CARB's definition, a warm-up cycle is an increase in coolant temperature of 40 deg with a minimum temperature of 140 deg.
- As a driver, your truck will most likely be at a standard operating temperature of 190 deg to 210 deg, depending on the ambient temperature outside. With the truck at standard operating temp, you would need to shut the truck off until the temperature drops to 145 deg. Then, you can start the truck back up.

What do you need to do as a driver?

- As a driver, you will be asked/required to shut the truck off and let the coolant temp drop to the required temp (145 deg if the truck is at 190 deg+) to qualify as a "Warmup Cycle." There is no set amount of times this will have to be done. This is a new industry standard for companies running into California and will have to be done from this day forward.

Your Fleet Manager and Maintenance department will monitor this and reach out to you as a driver regarding your requirements and compliance.

***If you have any questions or concerns, please do not hesitate to reach out.
We greatly appreciate your understanding and help!***



SAFETY

A MESSAGE FROM YOUR SAFETY TEAM

New Cab Cards

We will be receiving new cab cards for the trucks in June. Please be on the lookout, as safety will send messages/reminders when they are ready to be picked up.

Employee Benefits – Open Enrollment

May 12th – 21st

Please mark your calendars - Open enrollment is set for May 12th – 21st. Reminder: this is your time to make benefit changes, such as adding or dropping dependents. You cannot do so unless you have a qualifying event throughout the year. Please watch for more information as we get closer to kick-off.

Work Zones Safety Tips

Drivers need to be particularly careful while traveling through work zones. CMVs have limited maneuverability and large blind spots, making operating in these areas more challenging. Stay safe while traveling through work zones with these tips:

- Before setting out on the road, research your route. When possible, avoid work zones and use any available detours.
- Pat Attention and Stay Focused - You should always focus on the road, which is exceptionally important in work zones. Be aware of all signage throughout work zones that can indicate reduced speeds, lane changes, and other important information. Avoid distractions such as your cellphone, eating, drinking, the radio, GPS and conversing with other passengers.
- Slow Down - When approaching lane closures, move into the open lane as soon as possible. Pay close attention to vehicles around you that could be in your blind spot.
- Keep Your Distance - Rear-end crashes are prevalent in work zones – always maintain extra space between your vehicle and the one in front of you.

Get Out And Look

Don't be afraid to G.O.A.L – Get Out And Look – as often as you need when backing into a parking spot or dropping a load at a dock. It's better to take the time to complete the back correctly than to cause an accident that could have been prevented.

May 13-15, 2025



International Roadcheck will focus on tires and false records of duty status (RODS).

The importance of proper tire maintenance cannot be overstated. Tire failure while in transit is a hazard to all motorists. It causes significant delays and is far more expensive for motor carriers to repair.

During the tire inspection of a commercial motor vehicle, the inspector will look for:

- Low tread depth
- Audible air leaks
- Flat tires
- Belt material or casing ply exposed in the tread or sidewall
- Tread or sidewall separation
- Bulges in the sidewall
- Improper repairs, such as rubber-coated plugs in the sidewall
- Items lodged between dual tires

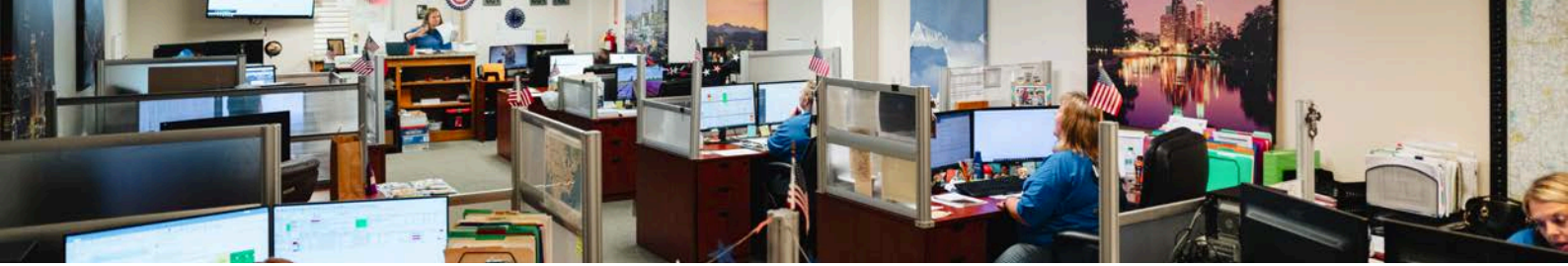


Hours-of-service regulations are in place to limit driving hours and mandate rest breaks to prevent commercial motor vehicle drivers from operating vehicles while fatigued. However, those regulations are only useful when drivers accurately reflect their times and duty statuses in their RODS.

While checking a driver's RODS for hours-of-service compliance, inspectors will also check for:

- Electronic logging device tampering, including driving while not logged in, disconnected devices and improper edits
- Ghost drivers (claiming a co-driver when there is no co-driver present)
- Improper use of the personal conveyance special driving category
- Improper use of other exceptions, including adverse driving conditions
- Recording off-duty time while performing work for a motor carrier or non-motor carrier

Inspectors are available to answer questions about tire maintenance and violations, and to help drivers and motor carriers navigate the hours-of-service regulations in their jurisdictions.



AROUND THE OFFICE

UPCOMING EVENTS, SPOTLIGHTS, & MORE!

Employee of the Quarter

Ashley Boots has been voted Employee of the Quarter!

Ashley leads our weekly orientation sessions with unmatched enthusiasm and dedication. Her bubbly and outgoing personality lights up the room, making everyone feel welcome and valued. Known for her can-do attitude and strong team spirit, Ashley consistently goes above and beyond to ensure our drivers are well taken care of.

To know Ashley is to love her, and we are incredibly grateful for her unwavering commitment and positive energy. Congratulations, Ashley, on this well-deserved recognition!



Around The Terminal

We have some new and exciting additions and improvements to the terminal! Be sure to check out and make use of our new dog kennels located by recruiting, the lake, and the drivers lounge.

Join us for National Day of Prayer on Thursday, May 1st at 11am, as we gather around the flagpole and pray for our nation.



Do Not Disturb

We respect your privacy and understand the importance of getting a good night's sleep! Therefore, we encourage you to use our new "Do Not Disturb" signs while you are resting on the yard. Our maintenance department will be hard at work servicing all trucks, and we want to ensure that we do not disturb you during your much-needed rest. Thank you for your understanding!

Signs available in dispatch.

Google Reviews

We greatly appreciate you, your hard work, and your feedback! We kindly ask that you take a moment to share a positive Google review; these help us tremendously as a company.

Leave us a positive review! Scan the QR below!



CVSA RoadCheck

May 13-15, 2025

This year's International RoadCheck will focus on tires and false records of duty status.



MARCH 2025

We want to acknowledge our top Team and Solo Drivers each month. These Professional Drivers go above and beyond, ranking as our top performers in the company. We are truly grateful for your hard work, dedication, and perseverance, which serve as an inspiration to us all. Keep on trucking!

SOLOS

Patrick Y. – 15,929 miles

Sammy N. – 11,325 miles

Frank M. – 10,547 miles

Alexander K. – 10,416 miles

TEAMS

Brandon D. – 28,147 miles

Rhonda F. / Donald F. – 27,534 miles

Vickie B. / Fredrick B. – 27,236 miles

Shamane S. / James S. – 27,232 miles

Heidi B. / John B. – 27,169 miles

TOP TEAMS & SOLOS RUNNING



**PRAISE BE TO THE GOD AND FATHER OF
OUR LORD JESUS CHRIST! IN HIS GREAT
MERCY HE HAS GIVEN US NEW BIRTH INTO
A LIVING HOPE THROUGH THE
RESURRECTION OF JESUS CHRIST FROM
THE DEAD,
AND INTO AN INHERITANCE THAT CAN
NEVER PERISH, SPOIL OR FADE. THIS
INHERITANCE IS KEPT IN HEAVEN FOR YOU,
WHO THROUGH FAITH ARE SHIELDED BY
GOD'S POWER UNTIL THE COMING OF THE
SALVATION THAT IS READY TO BE
REVEALED IN THE LAST TIME.**

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