

KENNESAW TRANSPORTATION NEWSLETTER

US DOT 0192988
KYU 96277
VIN PD864569

ELECTRONIC
DRIVER LOGS

K+ KENNESAW
TRANSPORTATION, INC.
RYDAL, GA

92100

Peterbilt

There's A Light On
By Pete Smith

Top Running Teams & Solos

FEBRUARY 2025

ISSUE NO. 74

www.kennesawtrans.com

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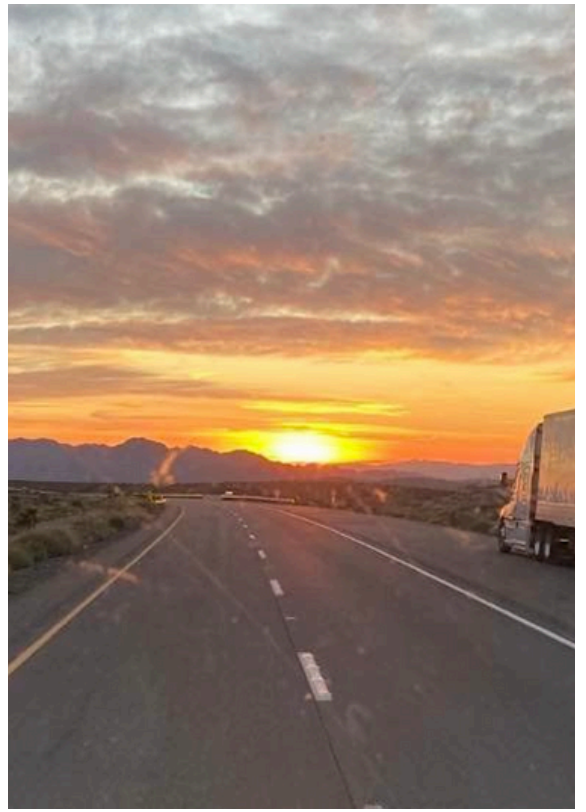
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SAFETY

A MESSAGE FROM YOUR SAFETY TEAM

Get Out and Look (G.O.A.L.)

Most accidents involve low-speed maneuvering situations (backing and pulling out). Many of these accidents can be prevented by physically getting out of the cabin and ensuring proper clearance around your vehicle. When you first arrive at your destination or any other area you are to be maneuvering; you must continually get out and reevaluate the situation.

Training Program

Exciting Announcement: Our training program is expanding! We all began our journeys at some point, so we encourage you to share your experience and knowledge with the future of our industry. For more information on how to become a certified trainer, please call Tommy Thomas in Safety at Extension 1207.

Pre-Trip Inspection

Every truck driver should know how to conduct a pre-trip truck inspection. However, many do not take the time to go through this inspection every time they hit the road. It is critical to go through this process to ensure everything operates correctly. Failure to do so can result in consequences that can cost money and take you off the road, or worse. Here are a few reasons why you need to perform your pre-trip truck inspection.

- **It Keeps You Safe** - The most important reason to perform a pre-trip inspection is for your safety. It can be dangerous to go out on the road with a load that is not secured, damaged brakes, wiring that is not connected, etc. Taking the time to ensure that everything on your truck is working properly is worth it if it means you do not hurt yourself or somebody else. It is important to understand that every time you hit the road without checking your truck, there is a chance you are putting yourself or someone else in danger.
- **It's The Law** - As a driver, you are required to ensure your vehicle is safe to operate and free from defects. Legally, you must do this by indicating that you performed a pre-trip truck inspection while "on-duty not driving" duty status.
- **It Keeps You On The Road** - There are a few ways that not doing a pre-trip inspection can keep you off the road. First, if the DOT catches something wrong with your truck, they can give you a violation and put your vehicle out of service until the issue is fixed.
- **It Saves You Money** - Likewise if you do not become aware of a minor problem for a long time, it can eventually become a major problem. It is better to catch something minor early to fix it quickly.



OPERATIONS

A MESSAGE FROM YOUR OPERATIONS TEAM

Time Off Requests

We want to remind everyone to submit your time off requests only during normal business hours at the terminal, Monday through Friday, from 8 am to 5 pm EST.

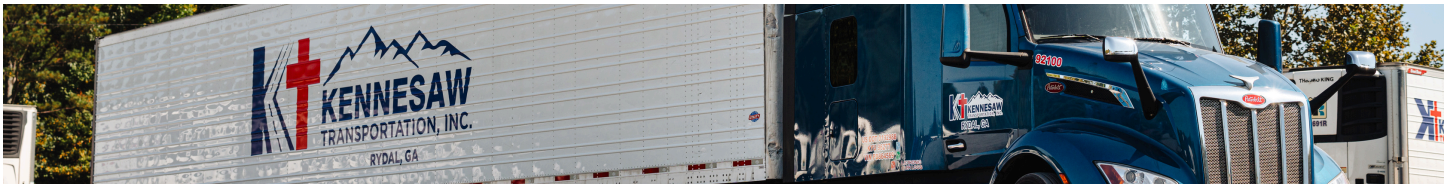
This is in an effort to keep in contact with your fleet manager and ensure that your time off requests are not lost during after-hours.

Your time invested in the truck and on the road is appreciated. Your time off to refresh, recharge, etc, is just as important to us.

Nearing The Yard, Available To Reload?

Please ensure you keep a strong line of communication with your fleet manager regarding your hours and when you are available to reload your next load each time. PTA's are what your fleet manager and the planners use to be able to know when you are ready for your next load.

We know everyone got out of routine and adapted to not always having the next load available out of GA during the holidays. Thankfully, we have had an abundance of freight for our teams so that you can turn and head right back out. Solos, you have not been forgotten. Our sales department is still working diligently daily to add more freight to our solo network for you. We thank you for sticking it out with us through these recent trials.



RECRUITING

A MESSAGE FROM YOUR RECRUITING TEAM

Vacation Holiday Pay

At Kennesaw Transportation, we strongly encourage you to take time off and enjoy a well-deserved vacation! We believe stepping away from work is essential for your mental and physical well-being. Taking time to unplug and recharge not only benefits you but also enhances your performance on the road.

As a reminder, we are pleased to offer a vacation bonus check once a year. *Please see below.* Thank you for your hard work and dedication; you are truly amazing! Together, let's make 2025 our best year yet!

Holiday Bonus Structure

- \$75 for the 4th of July, Labor Day & Memorial Day
- \$300 Thanksgiving
- \$400 Christmas
- \$100 New Years Day

Under a load on Thanksgiving, Christmas, & New Year's, enjoy a hot meal on us! \$25 per person:

- Turn in receipt with trip to be reimbursed.
 - Receipt must be from a meal purchases on the holiday.



MAINTENANCE

A MESSAGE FROM YOUR MAINTENANCE TEAM

Violations

We are seeing an increase in inspections of vehicle maintenance-related violations that include but are not limited to tires with low tread or air pressure, brake-related violations, and lights. Each of these is directly connected to performing a proper pre- and post-trip inspection and doing a walk around any time you stop within your trip.

Please make sure you are performing a thorough Pre and Post trip. Please be mindful and pay attention to anything that could potentially be a violation during an inspection. Are all of your lights working? Are the tires inflated? How do the brakes look? If you find anything that needs immediate attention call breakdown ASAP! Do not rely on someone seeing the DVIR immediately. Remember, we cannot fix it if we do not know about it!

Shop Documentation & Truck Maintenance

It's extremely important that you fill out a shop document for any work that needs to be done on your truck when it comes into the yard. This is the only way our technicians know what issues need attention.

The shop foreman reviews the yard every morning, prioritizing the day's work based on what you've reported. If you don't document the issues, it delays repairs and affects the efficiency of our entire operation.

Please make it a habit to note any necessary repairs or maintenance clearly on a shop document before leaving the truck in the yard. Your cooperation helps us keep everything running smoothly and ensures your truck is ready for the next trip. Thank you for your attention and understanding.

Team, as the industry changes and Emission requirements are getting more strict we are required to submit emission based testing on every truck in our fleet.

What does this mean for the company and you as a driver?

- Each truck is required to be tested 2 times a year currently and 4 times a year in 2027
- Trucks must go through what is called a warm up cycle continuously (see below for description)
- You will be required to shut the truck off when reasonable e.g. when getting unloaded , when taking break at a truck stop, during a reset here on the yard or on the road. ect...
 - You will be required to bring the truck to the yard for testing.

What is a warm up cycle?

- By CARB's definition a warm up cycle is an increase in coolant temperature of 40 deg. with a minimum temperature of 140 deg.
- As a Driver your truck will most likely be at a standard operating temp of 190 deg to 210 deg depending on the ambient temperature outside. With the truck at standard operating temp you would need to shut the truck off until the temperature drops to 145 deg then you can start the truck back up.

What do you need to do as a driver?

- As a driver you will be asked/required to shut the truck off and let the coolant temp drop to the required temp (145deg if the the truck is at 190 deg+) to qualify as a "Warmup Cycle". There is no set amount of times this will have to be done. This is a new industry standard for company's running into California and will have to be done from this day forward.

Your Fleet Manager and the Maintenance department will be monitoring this and reaching out to you as a driver on your requirements and compliance .

Any Questions or concerns please do not hesitate to reach out

We Greatly appreciate you understanding and help !



There's A Light On

By Pete Smith

If a "bad trucking day" had a country song, it would be: "Don't light up my life." No one welcomes the warning light. Nothing can mess up a good day like the vehicle instrument panel lighting up. That pesky little dash light complicates and frustrates the best plans. The lights warn and alert of pending danger, indicating bigger problems exist. When we see the light on, our blood pressure automatically rises sky-high. The reality of trouble sets in, and we feel the weight of a potential breakdown. The last thing anyone needs is a delay in the day. Who has time or money for a breakdown? The stupid truck becomes our problem. We think the truck is working against us.

It's amazing that the light never gets any positive attention. The light is only tolerated but never celebrated when, in reality, the light is there to help us and not hurt us. It minimizes disaster. The light gives a "heads-up" when something needs attention. The light itself is never the problem. Could the light have far more impact than we give it credit for? The light demands our attention to things that normally get overlooked. The light instructs us to proceed with caution and make some adjustments. Sometimes, the light recommends that we find a place to stop. It is always good to shed a little light on the situation.

It is interesting that Jesus identified himself as a light for the world. This light is described

in scripture and reveals a great purpose. The light of Jesus intends to facilitate life, not to frustrate it.

John 8:12 NIV *When Jesus spoke again to the people, he said, "I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life."*

The light of Jesus works as an indicator to help us see what is normally overlooked. The guidance of His light provides direction for the next move. Many would rather the light never come on. It is easy to assume everything is fine if there is no light. The real truth is that the light is a friend, not an enemy. The light of Jesus is an asset that supports the life we live. His light brings life. The good news is that Jesus is the light and is available to the whole world. When the light is on, Jesus is providing and protecting!

The next time your instrument light begins to shine, think about how you benefit! Celebrate the support from the light. The light is there to help! Thank you, Jesus, for your light that lights up our life!

JANUARY 2025

We want to acknowledge our top Team and Solo Drivers each month. These Professional Drivers go above and beyond, ranking as our top performers in the company. We are truly grateful for your hard work, dedication, and perseverance, which serve as an inspiration to us all. Keep on trucking!

SOLOS

Sammy N. – 12,742 miles
Alexander K. – 11,634 miles
Derrell H. – 10,410 miles
Eric B. – 10,295 miles

TEAMS

Heidi B. / John B. – 29,094 miles
Vickie M. / Mark P. – 28,939 miles
David T. / Rafael Z. – 27,723 miles
Ronee W. / Shannon W. – 27,058 miles
Leonard A. / Brian C. – 26,967 miles

TOP RUNNING TEAMS & SOLOS



AROUND THE OFFICE

UPCOMING EVENTS, SPOTLIGHTS, & MORE!

Welcome To Kennesaw

Jeff joined the Kennesaw team in January 2025. He brings over 20 years of experience in the trucking industry, although trucking wasn't always his passion. Growing up, Jeff spent much of his childhood around horses and bought his first horse at 16, using money he saved from his management job at a local family-owned restaurant. He quickly learned the ins and outs of horse riding and became involved in showing horses.

As he got older, he was offered a position at a trucking company, and slowly, his passion shifted from horses to trucking. He immersed himself in the industry, absorbing as much knowledge as possible. Throughout his career, he has worked in various operations roles within trucking and, through hard work and dedication, advanced into management—though he never hesitates to engage in the daily grind alongside his team.

Today, Jeff has three main passions in life: his Lord and Savior, his family, and trucking. While he no longer rides horses, he enjoys spending time outdoors with his family. He also loves to cuddle up on the couch with popcorn and his little ones for movie nights.



AROUND THE OFFICE

UPCOMING EVENTS, SPOTLIGHTS, & MORE!

Do Not Disturb

We respect your privacy and understand the importance of getting a good night's sleep! Therefore, we encourage you to use our new "Do Not Disturb" signs while you are resting on the yard. Our maintenance department will be hard at work servicing all trucks, and we want to ensure that we do not disturb you during your much-needed rest. Thank you for your understanding! Signs available in dispatch.

Google Reviews

We greatly appreciate you, your hard work, and your feedback! We kindly ask that you take a moment to share a positive Google review; these help us tremendously as a company.

Leave a review at the QR below!



“AND WALK IN THE WAY OF LOVE, JUST AS CHRIST LOVED US AND GAVE HIMSELF UP FOR US AS A FRAGRANT OFFERING AND SACRIFICE TO GOD.”

EPHESIANS 5:2 NIV

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