

KENNESAW TRANSPORTATION NEWSLETTER

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ELECTRONIC
DRIVER LOGS

K+ KENNESAW
TRANSPORTATION, INC.
RYDAL, GA

92100

Peterbilt

The Extra Mile
By Pete Smith

**2024 Solo & Team Drivers of the
Year**

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COMPANY CULTURE CHRISTMAS OPEN HOUSE





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COMPANY CULTURE CHRISTMAS OPEN HOUSE



EMPLOYEE SPOTLIGHT

RONNIE C. SOLO **DRIVER OF 2024**

We are thrilled to take a moment to highlight the incredible career of our esteemed driver, Ronnie C. Ronnie, who worked with us from 2001 until his recent retirement in January 2025. During his time with us, Ronnie put in many, many miles and was named our 2024 Solo Driver of the Year, a testament to his exceptional skills and unwavering commitment to the profession.

Throughout his two decades with our company, Ronnie showcased the true essence of what it means to be a professional truck driver. His dedication was evident in every load he undertook, prioritizing safety, punctuality, and customer satisfaction. He built strong relationships with customers and colleagues, earning their respect and admiration through hard work and integrity.

As he embarks on this new chapter in his life, we want to express our heartfelt gratitude for his years of service and the legacy he leaves behind. Ronnie, you will be greatly missed, and we wish you all the best in your retirement adventures!



EMPLOYEE SPOTLIGHT

DONALD H. AND HARRISON F. TEAM DRIVERS OF 2024

We are delighted to take this opportunity to recognize our outstanding Team Drivers, Donald H. and Harrison F. These dedicated professionals have been teaming together with us for almost a year, and their exceptional teamwork has earned them the prestigious title of 2024 Team Drivers of the Year.

Throughout their time as a team, Donald and Harrison have not only accumulated impressive mileage but have also demonstrated an unwavering commitment to safety and professionalism. Their work ethic is evident in their willingness to go the extra mile—literally and figuratively. Regardless of the challenges they face, from early mornings to late nights, they consistently deliver not only the materials required but also a standard of excellence that reflects positively on our entire organization.

Their ability to communicate effectively, support each other, and solve problems on the road sets them apart. We are incredibly proud of Donald and Harrison for their achievements and look forward to their continued success.





SAFETY

A MESSAGE FROM YOUR SAFETY TEAM

Pre-Trip Inspection

Every truck driver should know how to conduct a pre-trip truck inspection. However, many do not take the time to go through this inspection every time they hit the road. It is critical to go through this process to ensure everything operates correctly. Failure to do so can result in consequences that can cost money and take you off the road, or worse. Here are a few reasons why you need to perform your pre-trip truck inspection.

- It Keeps you safe - The most important reason to perform a pre-trip inspection is for your safety. It can be dangerous to go out on the road with a load that is not secured, damaged brakes, wiring that is not connected, etc. Taking the time to ensure that everything on your truck is working properly is worth it if it means you do not hurt yourself or somebody else. It is important to understand that every time you hit the road without checking your truck, there is a chance you are putting yourself or someone else in danger.
- It is the Law - As a driver, you are required to ensure your vehicle is safe to operate and free from defects. Legally, you must do this by indicating that you performed a pre-trip truck inspection while “on-duty not driving” duty status.
- It keeps you on the road - There are a few ways that not doing a pre-trip inspection can keep you off the road. First, if the DOT catches something wrong with your truck, they can give you a violation and put your vehicle out of service until the issue is fixed.
- It saves you money - Likewise if you do not become aware of a minor problem for a long time, it can eventually become a major problem. It is better to catch something minor early to fix it quickly. This way, you avoid losing money while you wait for your truck to get fixed. Roadside repairs typically take an eternity to complete and may even end up with a tow, resulting in lost time and money for the driver. Lastly, having something wrong with your truck can lead to an accident that causes damage to your truck and injuries to yourself or others.

Licenses Plate

Remember, whether you hit an animal or road debris, or your front license plate has just given up and disappeared, you must report it immediately to the Safety department. If it is because of an animal, stop and call the local law enforcement to come out and give you a police report. No matter the time, we need that accident report to replace the tag. If you have any questions or concerns, please contact Jennifer in Safety. Thank you.

SAFETY CONT.

Winter Weather

Winter weather conditions can sneak up on even the best driver. And all it takes is one moment of complacency to make a costly mistake. This winter, keep in mind the following winter weather driving tips.

- Watch for brake lights on the vehicles ahead of you.
- Clean the ice and snow off mirrors, windows, and lights.
- Use your air conditioner to help keep windows defrosted.
- Be extra careful on entrances and exit ramps.
- Be aware of bridges. Their surfaces freeze first and can be more slippery than the roadway.
- Don't drive in the ruts of other vehicles. Their spinning wheels have probably packed the snow into ice.
- Accelerate/decelerate carefully and gradually.
- Slow down. Speed decreases traction. Slowing will increase your transaction.
- Always keep in mind the importance of following distance.

Chains

In the winter, snow and slippery roads can make mountain driving challenging for truck drivers, and tire chains may be necessary to ensure your safety and those around you. Below are steps to follow when chaining up.

- Lay out the chains. Chains often hook onto one another, so some untangling may be necessary.
- Clean off the hooks.
- Drape the chains over the tire, with at least one of the chains falling to each side; make sure the hooks are facing out, and the tensioners are open.
- Connect the chains
- Check the number of links; make sure you have the same number of links on the inside of the tire as you do on the outside of the tire.
- Tighten the chains using the tensioning tool; do not overtighten, as they must rotate around the tire.

How many tires need to be chained on a semi-truck?

- The number of tires that need to be chained varies based on weather conditions and state laws; truck drivers generally must chain the tires of at least one drive axle.
- Always look up the regulations of the states you will be driving in for their state laws.

How fast can you drive with chains on a semi-truck?

- When using chains, it is best to take it slow. Try not to exceed 30 mph.

If you are not comfortable driving in inclement weather, please find a safe place to stop and communicate with your dispatcher



OPERATIONS

A MESSAGE FROM YOUR OPERATIONS TEAM

Completing Your Loads In Samsara

We are seeing more and more drivers not using their Samsara tablet to send in their manual arrival at shipper / depart shipper / arrive at destination / empty calls in REAL time as they occur. This MUST be done when you arrive/leave for each event.

When you miss this step or wait to send in a depart shipper or an empty call, our customers do not get accurate information on their loads, which counts against Kennesaw on our Customer Scorecards, etc. This critical piece directly impacts what freight they give us and how much freight they give us. Please help us correct this ASAP so we can offer our best to our customers and provide you all with the miles you desire. As always, if you need help, a reference guide at the back of your permit book will walk you through the steps to complete your routes. You can also speak with your fleet manager for further assistance. Thank you for your attention to this matter!

Empty Trailers

Please do not drop any dirty trailers at a customer location. If you have a trailer that the previous load has left debris in, you need to clean out the trailer before you drop it off at any customer location to prevent cross-contamination. Some of our customers will refuse to load a trailer with debris left in it, so the company must pay someone to take care of this. This also applies to trailers dropped off out of fuel, reefer issues, chute issues, or general breakdown-related matters. These should always be corrected before dropping.



The Extra Mile

By Pete Smith

There is something to be said for a life well-traveled! People who have lived a lot of miles are very interesting. My Great Grandmother was born, raised, and spent her entire life of 97 years in Upson County, Georgia. She never traveled beyond the county line. It's hard to imagine never traveling anywhere. However, her life was full of wisdom and lessons only learned by walking a lot of miles. Walking is a literal statement. She traveled by foot or horse and buggy for most of her life. She worked the fields plowing and harvesting by putting one foot in front of the other.

Life is often referred to as a journey, and several common phrases are used to describe living life: Walk it out, Walk a mile in my shoes, Got a few miles on me, Go the extra mile, etc.

How many miles has your life traveled? How many trips have you completed around the sun?

OTR trucking is all about the miles! Truckers are measured and compensated based on the miles traveled. One driver told me the other day that they were now a member of the 3-million-mile club! Wow! That's a lot of pavement under the feet or under the belt. Each day, mileage goals are set with the hopes of achieving life's plans. We want to pay the bills, plan a vacation, and build a future. Nothing is happening unless miles are

traveled. Sometimes, we push a little harder to go the extra mile. We know a little extra mile today is insurance for tomorrow when the miles might be short. The extra mile strategy is a good move that could even lead to a mileage bonus!

Having an “Extra Mile” strategy for life has been known to make the walk of life a little sweeter! The Bible challenges us to go the “Extra Mile.”

Mathew 5:41: “And whoever compels you to go a mile, go with him two.”

This passage of scripture uses the mile analogy to describe living life by serving others. This indirectly benefits others but directly benefits you. The extra mile brings extra life! Regardless of your faith or background, this principle works! Have you thought about what the extra mile looks like for you? The extra mile compels us to make the extra effort, do more than required, and help others without benefit. There is something special about serving the people we meet during our travels. Going the extra mile for others gives you an extra mile bonus!

Let’s get some miles in today! Run hard and strong and log the miles. Make sure you plan to go the extra mile somewhere and sometime! Remember, you are measured and compensated for the miles you travel! Truckers are more likely to drive more miles than most people. It would be great if truckers also lived more miles than anyone else. Cheers to the “Extra Mile”! May you live a lot of miles!

OFFICE NEWS - AROUND THE OFFICE

UPCOMING EVENTS, SPOTLIGHTS, & MORE!

Employee of the Quarter

We are thrilled to announce that Tommy Thomas has been recognized as our Employee of the Quarter! Tommy has consistently demonstrated exceptional dedication and a strong work ethic in his role at Kennesaw. His commitment to excellence not only enhances our team's performance but also positively impacts our overall company culture.

Tommy's ability to go above and beyond his responsibilities and his willingness to assist colleagues and contribute new ideas truly sets him apart. We sincerely appreciate his valuable contributions and the positive attitude he brings to the workplace.

Please join us in celebrating Tommy's achievements and thanking him for a job well done!



OFFICE NEWS - AROUND THE OFFICE

UPCOMING EVENTS, SPOTLIGHTS, & MORE!

Personal Vehicle Parking

Employee parking is permitted in designated areas on the property. Please note: Every vehicle left on the property must have a Kennesaw Parking permit issued by the safety department. This permit must be visible at all times.

Coat Drive

We are thrilled to announce that we received 100 coats for our winter coat drive, which we donated to the men's shelter and the women's and children's shelter. Thank you to everyone!

Permit Books

This is a reminder to always double-check your permit book and make sure all the required permits, insurance cards, and vehicle registration are current and up to date at all times! Please let your Safety department know if you have any questions. Also, feel free to bring your permit book by Safety to ensure you have everything and that it is up to date.

Washer & Dryer

Exciting news! We have installed a new washer and dryer in the Driver Lounge! These new appliances will be available for free use!



DECEMBER 2024

We want to acknowledge our top Team and Solo Drivers each month. These Professional Drivers go above and beyond, ranking as our top performers in the company. We are truly grateful for your hard work, dedication, and perseverance, which serve as an inspiration to us all. Keep on trucking!

SOLOS

Kendell C. – 10,182 miles

TEAMS

Christopher H. / Michael M. – 27,242 miles

Alice M. / William C. – 26,769 miles

Debra G. / Randall A. – 26,654 miles

Lupe Y. / Patrick Y. – 25,513 miles

Leonard A. / Brian C. – 24,378 miles

TOP TEAMS & SOLOS

RUNNING



**BE STRONG AND
COURAGEOUS. DO NOT
FEAR OR BE IN DREAD OF
THEM, FOR IT IS THE LORD
YOUR GOD WHO GOES
WITH YOU. HE WILL NOT
LEAVE YOU OR FORSAKE
YOU.”**

DEUTERONOMY 31:6

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