

KENNESAW TRANSPORTATION NEWSLETTER



Load Locks & Temperature
Checks

Driver Appreciation Week Recap

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NATIONAL DRIVER APPRECIATION WEEK 2024





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NATIONAL DRIVER APPRECIATION WEEK 2024





DRIVER APPRECIATION WEEK

**SEPTEMBER 15-21
2024**

We had an incredible time celebrating our professional drivers as part of National Truck Driver Appreciation Week. This week-long event allowed our entire company to come together and express gratitude to our amazing drivers and the trucking industry as a whole. We are sincerely thankful to everyone who contributed to making this week so unforgettable!

We continuously honor the 3.5 million truck drivers who keep America moving! Thank you for delivering with incredible care, keeping safety your number one priority, and always going the extra mile.



SAFETY

A MESSAGE FROM
YOUR SAFETY
TEAM

'Tis the Season for Deer Strikes

With the threat of collisions with deer ever present, we have seen an increase over the last few months. While deer collisions happen year-round, the majority of collisions occur during the fall and winter months. To help avoid collisions with deer, here are a few tips and things to be mindful of during this time.

- While many wild animals cross the roadways, deer present the most frequent hazard.
- While deer will cross roads at any time of day or night, they are most active at dawn and dusk. Be especially watchful during these times.
- One deer crossing the road may be a sign that more deer are about to cross. Watch for other deer—they will move fast to catch up with their mothers or mates and are more than likely not paying attention to traffic. Most animals, especially young animals, do not recognize that vehicles are a threat.
- Be aware that headlights confuse deer and may cause them to move erratically or stop.
- Avoid flashing your lights and honking the horn, as it may also confuse the deer and make the deer move erratically.
- Maintain a safe speed; don't overdrive your headlights.
- Use your high beams when there is no oncoming traffic to help with visibility.
- When you see brake lights, it could be because the driver ahead of you has spotted a deer. Stay alert as you drive by the spot, as more deer could try to cross.
- Take note of deer-crossing signs and drive accordingly. They were put there for a reason!

If a collision with a deer seems imminent, take your foot off the accelerator, brake lightly, and continue straight. Do not swerve in an attempt to miss the deer. Abruptly turning the vehicle may make you lose control and result in a more severe accident.



SAFETY CONT.

A MESSAGE FROM YOUR SAFETY TEAM

Address Changes

If you have a change of address, let Safety or Payroll know!

We are gearing towards the end of the year, so be sure to have those address changes in before tax season/January.

Moving Violations

Per FMCSA regulations, drivers must report ALL moving violations to their employer, whether in a CMV or their personal vehicle. Please ensure violations are turned in to Safety within 24-48 hours of the violation.

FMCSA Regulations state the following in Part 383.31, part B:

- Notification of convictions for driver violations – “(b) Each person who operates a commercial motor vehicle, who has a commercial driver’s license issued by a state or jurisdiction, and who is convicted of violating, in any type of motor vehicle, a state or local law relating to motor vehicle traffic control (other than a parking violation), shall notify his/her current employer of such conviction...”

There are several ways to send in a copy of your violation:

- In-person to the Safety Department
- Email a CLEAR photo to safety@kennesawtrans.com
- Fax to 678-792-5109

This includes moving violations in any type of motor vehicle, CMV and personal vehicles. If you have any questions, please call Safety for guidance. We appreciate your efforts in staying compliant!



OPERATIONS

A MESSAGE FROM YOUR OPERATIONS TEAM

Load Locks & Temperature Checks

Please be sure you are checking your bills and the reefer for the proper set points for every load. All load lock photos, and reefer set point photos should be emailed to operations@kennesawtrans.com BEFORE you leave the shipper. If you have any issues with the way freight is loaded, questions about whether it will ride, or what the correct reefer set point is, this is the time for those callouts. This should be done for all loads without exception.

EMPLOYEE OF THE QUARTER

A MESSAGE FROM YOUR ACCOUNTING TEAM - MELODY KUZY

Lynnsey S. - Accounting Department

I am proud to announce that Lynnsey S. has been voted as our Employee of the Quarter! Lynnsey came to us in September 2023 with several years of billing and settlement experience. She always has a positive attitude, is a team player, and works great with the other departments and our drivers. She has been with us for a little over a year but has made a significant impact in our accounting department, and we are grateful to have her on team Kennesaw. Let's all congratulate Lynnsey for an outstanding job!



OFFICE NEWS - AROUND THE OFFICE

UPCOMING LUNCHEON, EVENTS, & MORE!

Save the Date:

Annual Chili Cook-Off

Get ready to enjoy some homemade chili and vote on the best! Join us Thursday, October 31st, for our Driver Luncheon starting at 11:30, and be sure to wear your best Halloween costume!

Thanksgiving Driver Luncheon

Join us for a Thanksgiving Lunch on Monday, November 25th starting at 11:30!

Annual Christmas Open House

Join us Monday, December 23rd, for our annual Christmas Open House! Join us for Driver Awards & Employee Recognition from \$10k recipients to Drivers of the Year

It's a day full of fun for the whole family, from games, lunch, Santa, and giveaways!



OFFICE NEWS - AROUND THE OFFICE

LAKE LIFE

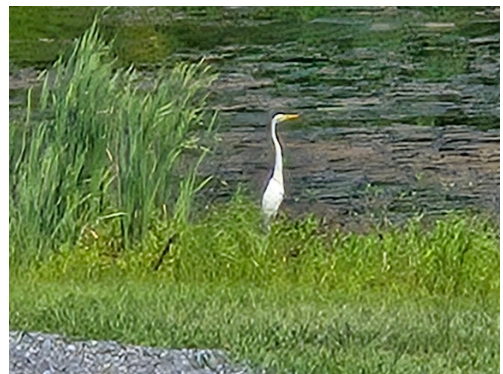
Have you visited Inspire Lake yet? It is located behind the terminal and has been prepared for your enjoyment!

Here are some suggestions:

- Walk along the gravel path and get some great exercise.
- Get a fishing line and see what you might catch.
- Take a chair and sit to enjoy God's amazing creation.
- Renew your mind and spirit with prayer and meditation.

It is more than just a scenic spot. It's a simple interruption and pause to remind you in the midst of your work and responsibilities that beauty is all around us if you choose to see it!

If you find some inspiration at the lake; please capture the moment with a photo and share it with us! We all could use a little inspiration!





5 Safety Tips For Driving In The Rain

1. Ensure your wipers, defroster, and headlights are in good working condition and enough wind-shield washer fluid is in the reservoir.
2. Since stopping distances increase when it rains, you should increase following distance and eye lead time.
3. Slow down to get the traction you need to avoid skidding.
4. When visibility is poor for you, it's also poor for other drivers. Turn on your headlights. Give signal in advance whenever you are going to stop or change lanes. Sudden stops or lane changes may lead to collisions.
5. Avoid driving through deep puddles or flowing water if possible. If not, you should:
 - a. Slow down and place the transmission in a low gear.
 - b. Gently put on the brakes and increase engine RPM while crossing the water.
 - c. When out of the water, maintain light pressure on the brakes for a short distance to heat them up and dry them out.
 - d. Make a test stop when it is safe to do so, to make sure the brakes work well. If not, dry them out further as described above.
 - e. Do not apply too much brake pressure and accelerator at the same time, or you can overheat brake drums and linings.

AUGUST 2024

We want to acknowledge our top Team and Solo Drivers each month. These Professional Drivers go above and beyond, ranking as our top performers in the company. We are truly grateful for your hard work, dedication, and perseverance, which serve as an inspiration to us all. Keep on trucking!

SOLOS

Sammy N. – 12,391 miles
Ronnie C. – 11,834 miles
Kendell C. – 11,323 miles
Justin P. – 10,784 miles

TEAMS

Debra G. / Randall A. – 27,940 miles
Shannon W. / Ronee W. – 27,105 miles
Shelley M. / Michelle A. – 26,905 miles
Cody W. / Daniel K. – 25,805 miles
Anita M. / Shawn M. – 25,800 miles

TOP RUNNING TEAMS & SOLOS



SEPTEMBER 2024

We want to acknowledge our top Team and Solo Drivers each month. These Professional Drivers go above and beyond, ranking as our top performers in the company. We are truly grateful for your hard work, dedication, and perseverance, which serve as an inspiration to us all. Keep on trucking!

SOLOS

Ronnie C. – 10,996 miles
Angel S. – 10,298 miles

TEAMS

Debra G. / Randall A. – 29,783 miles
Christopher H. / Michael M. – 28,025 miles
Harrison F. / Donald H. – 27,482 miles
Simon H. / James S. – 27,003 miles
David H. / Joseph H. – 26,961 miles

TOP RUNNING TEAMS & SOLOS



**"THE LORD WATCHES
OVER YOU — THE LORD IS
YOUR SHADE AT YOUR
RIGHT HAND; THE SUN
WILL NOT HARM YOU BY
DAY, NOR THE MOON BY
NIGHT. THE LORD WILL
KEEP YOU FROM ALL
HARM — HE WILL WATCH
OVER YOUR LIFE; THE
LORD WILL WATCH OVER
YOUR COMING AND GOING
BOTH NOW AND
FOREVERMORE".**

PSALM 121:5-8

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TRANSPORTATION



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